

COVID-19

What we did

The following measures were delivered for members by Federation during the pandemic



YOUR WORK

The immediate implementation of flexible workplace arrangements for high-risk category teachers, including pregnant teachers, those over 65 and those living with people in a high-risk category

Interventions for our Education Training Units to facilitate smoother operations during this time

Individual negotiations on EPAC matters

Pauses on improvement programs

A halt to any changes to current Performance and Development Framework processes in this new teaching and learning environment

Requirements for the use of technology when undertaking remote learning

A hold on current staffing levels, including temporary teachers, for distance education settings and Intensive English Centres (IECs) until the end of term 2. Holds remain for IECs until end of term 4



CASUAL AND TEMPORARY TEACHERS

The re-booking of casual teachers whose working days had been cancelled due to the postponement of colleagues' professional learning commitments and other activities

A commitment from the Department to continue to employ casual teachers and enhance their employment opportunities

The accommodation of changed leave patterns for permanent teachers, and the resulting increased employment for casuals and temporary teachers

Case-managed casual and temporary teacher leave, including special leave, payments, entitlements and engagement matters

Extended "interim" approval for casual and temporary teachers until January 2021

A commitment to honour current temporary engagements and extend, where possible, definitions around work to be undertaken and hours required during flexible workplace arrangements



WELLBEING

A transition to "emergency school operations", with rosters and minimal supervision to ensure social distancing

Increased Employee Assistance Program services, to reduce waiting times for teachers

Risk assessments and changed operations for boarding schools and other specialist settings

A focus on the workload of principals and teachers

Reductions in class sizes to take into account physical distancing

Case management of multiple individual circumstances



PROTECTION

The provision of personal protective equipment to SSPs and support units

Additional resources in schools to enhance cleaning

Reimbursement of flu vaccine costs



YOUR WORK

Pressured the employer to adhere and comply with obligations under work health and safety legislation

Secured the implementation and application of working from home and special leave provisions