

New schools' Award approved by Industrial Relations Commission

March 19, 2020

The Industrial Relations Commission has handed down orders bringing the Crown Employees (Teachers in Schools and Related Employees) Salaries and Conditions Award 2020 into effect from 1 January, 2020.

The new Award will be formally gazetted by the NSW Industrial Registrar, which may take some time.

Awards are made by a decision of the Industrial Relations Commission, whether as a result of a mediated or arbitrated case or, as in this case, by an application made with the consent of both parties.

A period of time always elapses between Federation members deciding to support a settlement and an Award being made by the Industrial Relations Commission. Any changes to the text of the Award are jointly drafted by the Department and Federation. It is only when both parties are satisfied with the final form of words that the draft Award will be lodged in the Commission.



To put the timeframe between mass meetings and Award hearings for the current Award in context, following meetings of members in the preceding year, the 2014 Award was heard in the Commission in May 2014 and the 2017 Award, where there were no substantive changes other than salary increases, was made in February 2017.