

## TAFE Managers secure new Enterprise Agreement

August 02, 2017

TAFE managers have secured a 2.5 per cent salary increase each year for two years while preserving all working conditions, in a ballot for a new Enterprise agreement.

Eighty-six per cent of TAFE Managers who took part in the ballot (61 per cent) voted YES.

During bargaining, Federation was able to gain a commitment from TAFE to take a more flexible approach to employment status of new Manager positions: "If the position is determined by TAFE NSW to be a position that is required for the ongoing and foreseeable future, and meets business needs, TAFE NSW may determine that the position is established as an ongoing position. TAFE NSW may then seek to offer employment to an individual on an ongoing contract basis."

Further, in response to members' concerns following the loss of Time Off In Lieu in the 2015 Agreement, Federation was able to have the word "reasonable" inserted into clause 11 Hours of Work. This should ensure managers are able to manage their workload and are not expected to maintain an unreasonable pattern of attendance.



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